

Argenta Holdings Limited

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Modern Slavery Act 2015: Transparency in Supply Chains

The Argenta Group of companies ('Argenta Group' or 'the business') is committed to ensuring that it always complies with its statutory obligations, operates in an ethical manner and upholds the principles of good corporate citizenship.

A significant part of this commitment is that the Argenta Group has zero tolerance to slavery and human trafficking and is committed to these not being a feature of its supply chains.

About Us

The Argenta Group is a provider of (re)insurance solutions and (re)insurance advisory services to its clients, which are types of financial services products and services. We do not act as a producer, manufacturer or retailer of physical goods and we have no supply chain in relation to such activities.

The Argenta Group includes:

- Argenta Holdings Limited;
- Argenta Syndicate Management Limited
- Argenta Private Capital Limited;
- Argenta Tax and Corporate Services Limited; and
- Argenta Underwriting Asia Pte Limited

Supply Chains

As a provider of (re) insurance products and services, we have limited supply chains to distribute and service this business and so we consider the risk of modern slavery or human trafficking to be relatively low. The business operates in diverse geographic locations, including the United Kingdom and Europe, Singapore, China, Australia and the US. Suppliers provide a wide range of predominantly professional products and services to support the Argenta Group's business and we believe that this limited supply chain means that risk of modern slavery and human trafficking within it to be relatively low.

The Argenta Group expects its suppliers to uphold the same high standards of corporate responsibility as are applied across the Argenta Group.

Supplier Due Diligence

As part of the procurement processes, consideration is given to the appropriateness of the supplier against a number of criteria, both quantitative and qualitative. Consideration is given as to whether the provider has adequate risk management processes and procedures, conduct risk controls, measures to combat financial crime (including bribery, money laundering and trade sanctions) and

measures to combat slavery and human trafficking where appropriate. Suppliers are expected to adhere to all local laws and regulations.

Argenta Policies

The Argenta Group is committed to ensuring that those in the supply chain do not engage in slavery or human trafficking and regularly reviews its policies and procedures to ensure that they are up to date and reflect the changing regulatory environment. We communicate this statement to all our staff to ensure that they understand the risks of modern slavery and human trafficking in our supply chains and to demonstrate our zero tolerance approach.

In addition to a periodic review of material outsourced arrangements, there are whistleblowing procedures in place to ensure that employees can raise any concerns that they may have including any concerns in relation to modern slavery and human trafficking, with the business operating under a code of practice and standards of business conduct.

This statement is approved by the Board of Argenta Holdings Limited and is reviewed on an annual basis.

Andrew J Annandale Group Chief Executive Officer